



# Board of County Commissioners Agenda Request

LOB  
Agenda Item #

Requested Meeting Date: 12/15/2020

Title of Item: 2021 Commissioner Salaries

<input checked="" type="checkbox"/> REGULAR AGENDA <input type="checkbox"/> CONSENT AGENDA <input type="checkbox"/> INFORMATION ONLY	<b>Action Requested:</b> <input type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft) <i>*provide copy of hearing notice that was published</i>	<input type="checkbox"/> Direction Requested <input type="checkbox"/> Discussion Item <input type="checkbox"/> Hold Public Hearing*
<b>Submitted by:</b> Jessica Seibert		<b>Department:</b> Administration
<b>Presenter (Name and Title):</b> Jessica Seibert		<b>Estimated Time Needed:</b> 10 Mins
<b>Summary of Issue:</b> <p>The 2020 Commissioners Salary Survey is attached. Discussion only. Will request motion to adopt the 2021 Commissioner salaries resolution at the December 22, 2020 board meeting.</p> <p>2020 Salary = \$32,564.33</p> <p>1/2% increase = \$32,727.15          1% increase = \$32,889.97          1.5% increase = \$33,052.79          2% increase = \$33,215.62          2.5% increase = \$33,378.44          3% increase = \$33,541.26          3.5% increase = \$33,704.08          4% increase = \$33,866.90</p> <p>\$162.82 = 1/2% lump sum value</p>		
<b>Alternatives, Options, Effects on Others/Comments:</b>		
<b>Recommended Action/Motion:</b> Discussion only. No action requested until December 22, 2020.		
<b>Financial Impact:</b> Is there a cost associated with this request? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No What is the total cost, with tax and shipping? \$ Is this budgeted? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <i>Please Explain:</i> The pattern wage settlement for 2021 is 1/2% general adjustment, 1/2% lump sum, plus step.		

Legally binding agreements must have County Attorney approval prior to submission.

<b>2020 Salary Survey</b>	<b>Aitkin</b>	<b>Carlton</b>	<b>Cass</b>	<b>Crow Wing</b>	<b>Itasca</b>	<b>Kanabec</b>	<b>Mille Lacs</b>	<b>Pine</b>	<b>Average Excluding Aitkin County</b>	<b>Aitkin Co +/- the Avg</b>
<b>Commissioner</b>	\$32,564.33	\$24,212.00	\$27,569.73	\$39,867.00	\$34,499.60	\$23,095.00	\$21,013.00	\$21,844.00	\$ 27,442.90	\$ 5,121.43
<b>CMSR Per Diems?</b>	No Per Diems	\$60 in County/\$75 Out of County	\$75 per day	No Per Diems	No Per Diems	No Per Diems	\$45/Meeting	\$100/meeting		